

Subject	Governance, Regulatory and Policy Update	Status	For Publication
Report to	Local Pension Board	Date	24 April 2025
Report of	Head of Governance & Corporate Services		
Equality Impact Assessment	Not Required	Attached	No
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1 Purpose of the Report

- 1.1 To provide Board members with an update on current governance related activity and regulatory matters.

2 Recommendations

- 2.1 Board Members are recommended to:
- a. Note the updates included in this report.**

3 Link to Corporate Objectives

- 3.1 This report links to the delivery of the following corporate objective:

Effective and Transparent Governance

To uphold effective governance showing prudence and propriety at all times.

- 3.2 The contents of this report are part of the arrangements in place to ensure good governance.

4 Implications for the Corporate Risk Register

- 4.1 The actions outlined in this report relate to actions that will contribute to addressing risks around regulatory compliance.

5 Background and Options

This report provides updates on current activities and regulatory matters relevant to the Authority's overall governance framework.

Member Training and Development

- 5.1. Core Training on LGPS Online Learning Academy (LOLA): We are working to ensure we remain fully compliant with 100% completion of the LOLA modules. Several members of the Authority and of the LPB need to complete one or two additional current issues videos to ensure compliance, and the team are in contact with them about this.
- 5.2. Individual member learning and development plans will be introduced from April onwards. The governance team are contacting members to issue the self-assessment forms and schedule one-to-one meetings to discuss and plan for individual training requirements for the year ahead. The plans will also start to inform the team of any common trends of training and skills gaps that need to be considered in the wider context of the Member L&D Strategy.
- 5.3. The annual Member Development and Induction morning is scheduled for Thursday 5th June and will incorporate training for all members of the Local Pension Board and the Authority. LPB members are also invited to stay and attend to observe the Annual Meeting of the Authority taking place that afternoon.

Board Membership and Succession Planning

Name	Date of joining	Nominated by/ Representing	Term of Office (to)
Employee Representatives			
David Webster (Vice Chair)	01/10/2019	Selected from active, deferred and pensioner members	September 2025 (2 nd Term)
Andrew Gregory	25/07/2019		July 2025 (2 nd Term)
Sheldon McClure	08/08/2024	Unite	August 2027 (1 st Term)
Shelagh Carter	07/11/2024	GMB	November 2027 (1 st Term)
Vacant since 4 April 2025		UNISON	
Employer Representatives			
Riaz Nurennabi (Chair)	03/11/2022	Sheffield Hallam University	November 2025 (1 st Term)
Ken Richardson	20/05/2022	Local Authority	May 2025 (1 st Term)
Linda Beresford	06/06/2024		May 2026 (1 st Term)
Nicola Gregory	18/01/2018	Academies	December 2026 (3 rd Term)
Vacant since 6 February 2025			
Independent Adviser			
Neil Mason	July 2024	-	-

- 5.4. There are currently two vacancies on the Board – one employer representative seat that is vacant since February 2025, and one scheme member seat held by UNISON that has just become vacant earlier this month (April 2025) due to the resignation of Martin Badger from the Board.
- 5.5. Recruitment for the employer representative has been in progress since January. Discussions have been held with two individuals potentially interested in the role; we

are awaiting further updates concerning whether their employers will be able to release them for the required time commitment for Board members. They have been informed the post would be effective from August 2025 onwards. In the meantime, the Governance team will continue to promote the available role through the employer newsletter and seek any further interested candidates via contact with employers in the scheme.

- 5.6. Discussions are being arranged as a matter of urgency with the regional representative from UNISON in order to seek to ensure a replacement for this seat is appointed to the Board prior to the August meeting.
- 5.7. In the forthcoming year, the rotation of Local Authority seats on the Board means that Cllr Ken Richardson of Barnsley MBC will stand down from his 3-year term in May 2025 and a new member will join the Board from City of Doncaster Council for the next 3 years. Letters have been issued to the four district councils setting out representation requirements for both Authority and Local Pension Board for 2025/26.
- 5.8. Two members' second terms expire in June and September 2025 for David Webster and Andrew Gregory, in addition Riaz Nurennabi's first term expires in November 2025. All three members have confirmed their intention to continue on the Board for a further three-year term.

Elections – Chair and Vice Chair

- 5.9. The tenures of both Chair and Vice Chair will cease at the end of the municipal year 2024/25. During the summer, Board members will be asked to submit an expression of interest with a personal statement for these positions. Under the Constitution there must be employer and employee representation for the two roles. Due to this requirement, the election of Chair will take place w/c 12 May for a three-week period. Once the outcome is determined the Vice Chair election will commence w/c 02 June. The final votes and outcomes will be presented at the August meeting for ratification.

General Updates

- 5.10. An action was identified from review of compliance with the Pensions Regulator's General Code of Practice for Board member registered interests to be circulated for ongoing review. As members are aware, a declaration of interests is a standing item for each meeting. In addition, to meet the specific requirement from the Code, a link to the published member registers of interests on the Authority's website has now been added in the Background Papers section of this report.

6. Implications

- 6.1 The proposals outlined in this report have the following implications:

Financial	There are no direct financial implications arising from this report.
Human Resources	None.
ICT	None.
Legal	None.
Procurement	None.

Jo Stone

Head of Governance and Corporate Services & Monitoring Officer

Background Papers	
Document	Place of Inspection
Local Pension Board Members' Registers of Interests	Committee details - South Yorkshire Local Pension Board - South Yorkshire Pensions Authority (Registers of interests available on the page showing each member's details).